



AUO Labor Practices Information

Workforce Trade Union and Collective Bargaining Coverage

Percentage of employees represented by an independent trade union or covered by collective bargaining agreements	Unit	FY 2022	FY 2023	FY 2024	FY 2025
AUO	%	28	48	50.29	43.88
Taiwan	%	Union has not yet organized			
Suzhou (included Shenzhen)	%	100	100	100	100
Xiamen	%	34	100	100	100
Kunshan	%	Union has not yet organized	100	100	0
Vietnam	%	Operation since 2024		100	75.07
Singapore	%	In order to protect labor rights and interests, the Singapore Labor Union will not provide the number of memberships to employers	29	8	10.81
Slovakia	%	Union has not yet organized			
United States	%				
Japan	%				
Korea	%				
the Netherlands	%				
Germany	%				