

AUO Corporation Environmental, Safety, Health, Water and Energy Policy

AUO Corporation constantly spares no efforts in its devotion to global climate change, environmental protection, resources conservation and caring for people. In addition to promoting internal operation and management, AUO initiatively engages with external associated organizations or activities in benefit of value of diversity. AUO have been dedicated to making progress with employees and business partners; furthermore, we always seeking a way in fulfilling corporate social responsibility towards sustainability while reaching our business goals.

Accordingly, AUO Corporation commits to providing prerequisite resources in order to carry out Environmental, Safety, Health, Water and Energy Policy (hereinafter referred to as "Policy").

1. Governance and Leadership

- The Board of Directors is the highest resolution body, while the management level is in charge of Policy implementation and compliance with regulations.
- Applicable to the entire operations and workers including employees, contractors and other external stakeholders.

2. Comply with the Laws and Fulfill Commitments

- Implement legal evaluation of ESH, Water and Energy associated laws.
- Comply with associated laws and law-exceeding voluntary commitment.
- Compliance of laws and commitment which is applicable for mergers and acquisitions.

3. Reduce the Environmental Impact

- Applying environment, water and energy-friendly design principle to minimize environmental impacts throughout the entire product lifecycle, including research and development, procurement, manufacturing operation, logistics and distribution, product use, and disposal.
- Dedicated to advanced technology development and management system, and supporting the purchase of water and energy efficient products and services in order to maximize the water, energy and resource efficiency.
- Implement appropriate waste treatment and circular economy to reduce

environmental impact.

4. Promote a Safe and Healthy Workplace

- Adopting Best Available Control Technology with OHS evaluation in favor of hazard prevention and risk control.
- Advancing the workplace safety and people's health in prevention from occupational injuries and diseases.

5. Communicate with Stakeholders

- Reinforcing stakeholder or worker engagement and consultation, performing continuous improvements based on feedbacks of stakeholders.
- Proactively disclosing ESH, Water and Energy associated information in support of transparency of public disclosure.
- Furthering appropriate training and technical skills to enhance associated awareness of all employees, subsidiaries, business partners and stakeholders.

6. Enhance Management Performance

- Proactively establish associated management objectives and quantified performance indicators to reduce environment impact and risk.
- Identifying and prioritizing associated risks to establish action plans and continuously improve the performance.
- Integrating the value chain and maximizing synergy by keeping business partners engaged in ESH, Water and Energy activities.



Paul Peng
Chairman
March, 2024